



Introducing ... Chloe Fasan



Chloe Fasan is the Business and Performance Manager at Adopt London West (ALW). Chloe supports and manages the Business Support Team - the backbone of the service. Chloe says, 'My role is working behind the scenes to support and try to implement smarter ways of working that's innovative, and ultimately supports the families in the boroughs that we represent'. Chloe also leads on the development, implementation, and ongoing maintenance of Adopt London West's resources management, that includes performance management and business planning.

Steering Group Committee member

As part of our Introducing ... series, we are catching up with Chloe as she is a member of the Black Adoption Project (BAP) Steering Committee. The group is made up of people with personal or professional experience of adoption and the care system, individuals and organisations in the Black community, members of the Laurelle Brown Training and Consultancy (LBTC) team and Adopt London staff. Together their role is to give overall leadership and direction to the project, make key decisions and take accountability for project delivery and ensuring the Project keeps moving forward.



I first heard about the BAP in my Practice Support role, but the Project became more active during my transition to my current role. The more I heard about the Project, the more enthusiastic I became. It's such a good initiative and I am now so fully on board to the extent that I speak about it all the time to friends and family. I often find myself inserting aspects of the Project into various conversations and they can see how passionate I am when I speak about it. This means that they might mention it to someone else, so it's continuously building awareness all the time.

Being involved means helping make life changes for Black children (that will in time support all adopted children). By implementing changes, it will mean better outcomes for children and have a direct impact on giving them a better chance in life. The Project aims to 'get it right' so Black adopted children have a level playing field in terms of equality ... even a little bit will help.

How was the Steering Committee ToC workshop?

As the Theory of Change (ToC) workshop was in-person, it felt good to meet the Steering Committee members and other stakeholders – face to face – instead of on Teams! We worked through each section of the Theory of Change and were all buzzing with knowledge and shared experiences so there were many Post-it notes of great ideas! It felt empowering to be part of it and hearing the experiences of everyone attending; adoptees, adopters, community representatives, business owners, a Councillor as well as senior members of Children's Services, all relating and committed to supporting children as part of the Project.

**I thought 'wow' - with the care and knowledge around this table
- we've lit a fire and we are going to make a difference.**

Laurelle Brown was facilitating and was so hands on in keeping us focused and on track. Sorting out the aims and objectives – I learnt a lot. Everyone made it feel like a safe space where everyone's views were respected, valued and important.

Thank you, Chloe. As well as being united as Steering Committee members, most of us are members of this great city. Tell us about **Your London?**



London is very much a busy concrete jungle, but it's also people-orientated, multicultural, diverse, and despite us all having a moan about London from time to time (especially with this on and off weather), it really is a good place to raise a child. They'll understand about the whole world, as London is represented by a whole range of people and cultures. As a child growing up in Hackney, East London, I loved the community where I lived. But what really makes My London is the Notting Hill Carnival, I've been going for many years from time-to-time, and I truly love when everyone from all different nations and backgrounds come together to listen to good music, eat good food and have a fun-filled time!