

# THE BLACK ADOPTION PROJECT

CREATING BETTER FUTURES FOR BLACK ADOPTED CHILDREN IN LONDON

ILLUSTRATED BY TAMARA - JADE KAZ

## PROJECT GOALS

1 Levelled playing field for Black families



Black communities understand + care about Black adoption



Confident, anti-racist + culturally-competent workforce

### SYSTEMS

CHANGE

WHAT WE

WILL DO

EVALUATION

- Targeted marketing
- Clarity across central government
- Prospective adopter retention
- Black adopter diversity
- More Black children with adoption plan are adopted
- Inclusive policies, protocols + systems
- Diverse support needs better understood + met by Adopt London

### THE DIFFERENCE WE'LL SEE

A reimagined system that meets the needs of Black children in need of adoption





- Co-design + delivery

# COMMUNITIES

- Black adoption community ambassadors



Black children feel empowered, seen, safe + represented in the world



### WORKFORCE

CHILDREN

Mental health support

Feel a sense of belonging

Understand their heritage + identity

Know their rights

- Resources, support + opportunities for Black staff
- Skilled + confident in supporting Black families
- Decision-making equipped to advocate for + drive change
- Practice + practice-models that meet need
- Racial + ethnic diversity

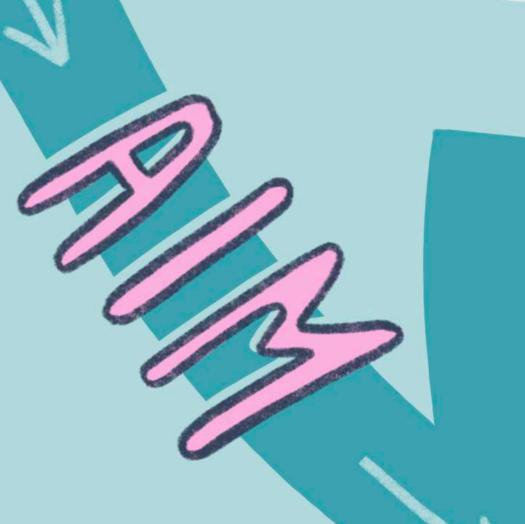






### FAMILIES

- No constraints to adopting
- Trust the system
- Positive experiences



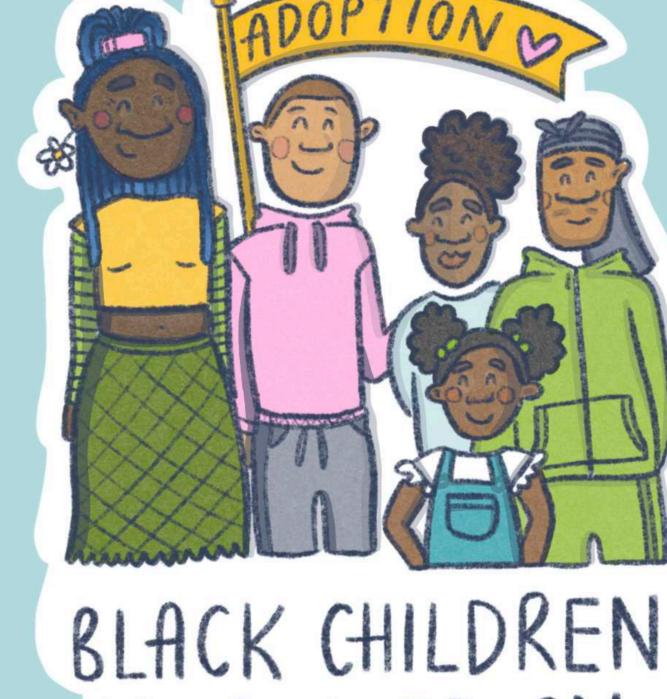
### THE DIFFERENCE WE'LL SEE

Black children and families supported by a representative, anti-racist and culturallycompetent workforce



### THE DIFFERENCE WE'LL SEE

/ More Black families adopting Black children



THE DIFFERENCE WE'LL SEE

/ Black communities understand, normalise +

care passionately about formal adoption

WHO NEED AN ADOPTIVE FAMILY CAN HAVE ONE

